



Gender pay gap service

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> 2025-26 Reporting year

Review your gender pay gap data

Reporting as WELFORD
HEALTHCARE MC LTD
for snapshot date 5 April 2025)

Percentage of men and women in each hourly pay quarter [Edit](#)
[\(/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-year-2025/report/figures#PayQuartersFieldset\)](/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-year-2025/report/figures#PayQuartersFieldset)

	Men	Women
Upper hourly pay quarter	17.2%	82.8%
Upper middle hourly pay quarter	28.9%	71.1%
Lower middle hourly pay quarter	24.1%	75.9%
Lower hourly pay quarter	19.4%	80.6%

Mean and median gender pay gap using hourly pay

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[\(/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-year-2025/report/figures#HourlyPayFieldset\)](/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-year-2025/report/figures#HourlyPayFieldset)

Mean gender pay gap using hourly pay	-4.9%
Median gender pay gap using hourly pay	0%

Percentage of men and women who received bonus pay

[Edit](#)
[\(/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-year-2025/report/figures#BonusPayFieldset\)](/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-year-2025/report/figures#BonusPayFieldset)

	Men	Women
Percentage of men and women who received bonus pay	0%	1.2%

Mean and median gender pay gap using bonus pay

[Edit](#)
[\(/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-year-2025/report/figures#MeanBonusFieldset\)](/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-year-2025/report/figures#MeanBonusFieldset)

Mean gender pay gap using bonus pay	Not applicable
Median gender pay gap using bonus pay	Not applicable

Person responsible

[Edit](#)
[\(/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-year-2025/report/figures#PersonResponsibleFieldset\)](/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-year-2025/report/figures#PersonResponsibleFieldset)

in your [year-2025/report/responsible-person\)](#)
organisation

Anita Aranyasz
Payroll Manager

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Employee [\(/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-](#)
headcount[year-2025/report/size-of-organisation\)](#)

Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date	250 to 499
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[Edit](#)

Link to [\(/account/organisations/be4335e151e42e086c845d845e0d0366/reporting-](#)
your [year-2025/report/link-to-organisation-website\)](#)
supporting
narrative

Not Provided

On submission your gender pay gap
information will be published on the Gender
pay gap service.

Submission of inaccurate data will mean your
employer has not complied with the gender
pay gap reporting regulations.

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MC LTD
\(/account/organisations/be4335e151e42e086c845d845e
0d0366\)](#)



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